Current Status	Count	Percent
Employed Full-time	221	78%
Employed Part-time	46	16%
Enrolled/Completed Graduate School Part-time	19	7%
Enrolled/Completed GraduateSchool Full-time	37	13%
Not seeking employment	0	0%
Participating in a volunteer or service program Participating in a volunteer or service program (e.g. Peace Corps)	3	1%
Planning to attend graduate school but not yet enrolled	5	2%
Seeking employment	6	2%
Serving in the US Military	1	0%

<sup>\*</sup>multiple select

Relative to colleagues with degrees from other universities or colleges, how well did Hope prepare you for your current role?	
More prepared	88
About the same	144
Inadequately prepared	19
No response	34

How many employers have you worked for since graduation?	Count	Percent
No response	30	11%
0	1	0%
1	33	12%
2	63	22%
3	62	22%
4	45	16%
5+	51	18%

#### 285 Responses

Which best describes your employment?	Count	Percent
Employed in a different way than listed		
above	204	72%
No response	42	15%
Employed as an entrepreneur	24	8%
Employed in a temporary/contract work		
assignment	8	3%
Employed freelance	6	2%
Serving in a postgraduate internship or		
fellowship	1	0%

What type of networking relationship was influential in obtaining your position?	Count	Percent
No response	167	52%
Personal network	100	31%
Other	15	5%
Hope College alumni	15	5%
Other Hope College connection	17	5%
Career fair or on campus recruiting	6	2%

Are you inadequately employed with respect to your level of education?	Count	Percent
No response	31	11%
No	199	70%
Yes	55	19%

Is your job related to your field of study at Hope?	Count	Percent
No response	30	11%
No	74	26%
Yes	181	64%

Please rate your level of satisfaction with your job	Count	Percent
Satisfied	125	44%
Very Satisfied	108	38%
Neither dissatisfied nor satisfied	15	5%
Dissatisfied	5	2%
Very Dissatisfied	2	1%
No response	30	11%

In what region are you employed?	Count	Percent
West Michigan	83	29%
Other Midwest	32	11%
Chicagoland	27	9%
SE United States	25	9%
SW United States	24	8%
SE Michigan	18	6%
NW United States	14	5%
NE United States	11	4%
Other Michigan	11	4%
Other	8	3%
International	2	1%
No response	30	11%

Please rate your level of satisfaction with your job	Count	Percent
Satisfied	125	44%
Very Satisfied	108	38%
No response	30	11%
Neither dissatisfied nor satisfied	15	5%
Dissatisfied	5	2%
Very Dissatisfied	2	1%

When you graduated from Hope College did you envision working for more	Count	Percent
About the same	173	61%
Fewer	57	20%
No response	32	11%
More	23	8%

Are you employed for substantially fewer hours than you prefer?	Count	Percent
No response	31	11%
No	244	86%
Yes	10	4%

2019 Employing Organization	Count	Percent
No response	37	13%
Hope College	7	2%
Spectrum Health	4	1%
Self-Employed	4	1%
West Ottawa Public Schools	2	1%
Target	2	1%
Swedish Medical Center	2	1%
Private Practice	2	1%
National Heritage Academies	2	1%
Iulu lemon	2	1%
Holland Hospital	2	1%
Grand Rapids Performance Center (Physical Therapy Office), 20	2	1%
Byron Center Public Schools	2	1%

2019 Top Job Title	Count	Percent
No response	40	14%
Teacher	22	8%
Registered Nurse	19	7%
Assistant Professor	6	2%
Physical Therapist	6	2%

2019 Top Employment Cities	Count	Percent
No response	54	19%
Grand Rapids	30	11%
Holland	19	7%
Chicago	12	4%
Indianapolis	5	2%

2019 Top Employment -		
State	Count	Percent
MI	107	38%
No Response	51	18%
IL	28	10%
CO	11	4%
IN	10	4%
FL	9	3%

In what region are you		
employed?	Employed FT	<b>Employed PT</b>
Chicagoland	21	6
International	2	0
Northeast United States	11	0
Northwest United States	11	3
Other	7	1
Other Michigan	9	2
Other Midwest	27	5
Southeast Michigan	17	1
Southeast United States	21	4
Southwest United States	24	0
West Michigan	61	22
<b>Grand Total</b>	211	44

Top State of Residence	Count	Percent
No Response	49	17%
MI	112	39%
IL	27	9%
IN	10	4%
СО	9	3%
FL	8	3%
MN	8	3%
VA	7	2%
CA	5	2%
PA	5	2%
WA	5	2%

Top City of Residence	Count	Percent
No Response	49	17%
Holland	25	9%
Grand Rapids	16	6%
Chicago	10	4%
Zeeland	7	2%
Jenison	6	2%
Byron Center	5	2%

2019 Top Name of institution:	Full-time	Part-time	Total
Grand Valley State University	2	2	4
University of Michigan	3		3
Michigan State University	1	1	2
University of Colorado	2		2

Top Degree/program of study:	Fulltime	Parttime	Total
MBA	2	2	4
Education Leadership		2	2
Masters of Social Work	1	1	2

Was this school your	Count
1st choice	46
2nd choice	3
3rd choice	2
4th choice	1
Total	52

Top Institution Cities	
Ann Arbor	5
Grand Rapids	5
Denver	3
Holland	2

During your time at Hope did you participate in any of the following experiential learning opportunities?	1	2	3	4	5	6	Total
Clinical rotation	25	0					25
Internship	101	13					114
Job shadowing (including Hope's DiscoverWork program)	8	8	3				19
Off-campus study (abroad)	16	32	32	19	6	4	109
Off-campus study (domestic)	9	13	19	4	2	0	47
Research	40	29	16	1	1	0	87
Service learning/volunteering	17	70	17	11	1	1	117
Student teaching	36	10	2	1	0	0	49
Total	252	175	89	36	10	5	

During my time at Hope, I connected one-on-one with a faculty or staff member about my future vocational path	
Strongly Disagree	9
Disagree	20
Neither Disagree nor Agree	23
Agree	105
Strongly Agree	110
Grand Total	267

Hope educated me for a life of leadership	
Strongly Disagree	4
Disagree	14
Neither Disagree nor Agree	55
Agree	140
Strongly Agree	53
Grand Total	266

Hope equipped me to be aware of Christian ideas and theological perspective	
Strongly Disagree	10
Disagree	19
Neither Disagree nor Agree	53
Agree	133
Strongly Agree	51
Grand Total	266

Hope educated me for a life of service	
Strongly Disagree	6
Disagree	18
Neither Disagree nor Agree	54
Agree	142
Strongly Agree	46
Grand Total	266

I had an internship or job that allowed me to apply what I was learning	
Strongly Disagree	16
Disagree	35
Neither Disagree nor Agree	30
Agree	107
Strongly Agree	75
Grand Total	263

I was active in extracurricular activities and	
organizations	
Strongly Disagree	2
Disagree	22
Neither Disagree nor Agree	17
Agree	129
Strongly Agree	97
Grand Total	267

I worked on a project that took a semester or more to complete	
Strongly Disagree	21
Disagree	61
Neither Disagree nor Agree	34
Agree	90
Strongly Agree	60
Grand Total	266

My Hope education was worth the cost	
Strongly Disagree	12
Disagree	35
Neither Disagree nor Agree	53
Agree	117
Strongly Agree	49
Grand Total	

Hope educated me for life in a global society	
Strongly Disagree	8
Disagree	37
Neither Disagree nor Agree	78
Agree	99
Strongly Agree	43
Grand Total	265

Hope equipped me to be aware of Christian ideas and theological perspectives	
Strongly Disagree	10
Disagree	19
Neither Disagree nor Agree	53
Agree	132
Strongly Agree	51
Grand Total	265

Hope met my expectations for spiritual growth during my college	
years	1
Strongly Disagree	10
Disagree	15
Neither Disagree nor Agree	66
Agree	101
Strongly Agree	73
Grand Total	265

My professors cared about me as a person	
Strongly Disagree	1
Disagree	5
Neither Disagree nor Agree	19
Agree	108
Strongly Agree	133
Grand Total	266

I had a mentor who encouraged me to pursue my goals and dreams	
Strongly Disagree	7
Disagree	35
Neither Disagree nor Agree	45
Agree	88
Strongly Agree	90
Grand Total	265

### How satisfied are you with your quality of life in the

Community (Engagement and pride with where you live)	
Very unsatisfied	4
Unsatisfied	9
Neither unsatisfied nor satisfied	35
Satisfied	122
Very satisfied	96
Grand Total	266

Financial (Effectively managing to reduce stress and increase security	
Very unsatisfied	12
Unsatisfied	30
Neither unsatisfied nor satisfied	39
Satisfied	112
Very satisfied	73
Grand Total	266

Physical (Having good health)	
Very unsatisfied	3
Unsatisfied	12
Neither unsatisfied nor satisfied	28
Satisfied	135
Very satisfied	88
Grand Total	266

## e following areas? 2019

Purpose (Liking what you do and being motivated)	
Very unsatisfied	2
Unsatisfied	11
Neither unsatisfied nor satisfied	14
Satisfied	126
Very satisfied	113
Grand Total	266

Purpose (Liking what you do and being motivated)	
Very unsatisfied	2
Unsatisfied	11
Neither unsatisfied nor satisfied	14
Satisfied	126
Very satisfied	113
Grand Total	266

Social (Having supportive relationships and love)	
Very unsatisfied	3
Unsatisfied	3
Neither unsatisfied nor satisfied	19
Satisfied	110
Very satisfied	131
Grand Total	266