



American Association of University Professors
Faculty Compensation Survey 2021-22

Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Instructions for completing Form 2 are available at
<https://research.aaup.org/instructions#form2>

Academic Rank	MEN					WOMEN				
	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured
Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)										
1. Professor	42	4,153,920			42	24	2,248,543			24
2. Associate	36	2,773,926	2	3	31	32	2,384,102	1	1	30
3. Assistant	30	1,895,900	7	23		58	3,563,855	33	25	
4. Instructor	2	108,325	2			8	436,720	8		
5. Lecturer										
6. No Rank										
7. TOTAL	110	8,932,071	11	26	73	122	8,633,220	42	26	54
Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)										
1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0
Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)										
1. Professor	42	4,153,920	0	0	42	24	2,248,543	0	0	24
2. Associate	36	2,773,926	2	3	31	32	2,384,102	1	1	30
3. Assistant	30	1,895,900	7	23	0	58	3,563,855	33	25	0
4. Instructor	2	108,325	2	0	0	8	436,720	8	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	110	8,932,071	11	26	73	122	8,633,220	42	26	54

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AMERICAN ASSOCIATION OF
UNIVERSITY PROFESSORS

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Instructions for completing Form 3 are available
at

<https://research.aaup.org/instructions#form3>

Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)

Retirement	1703193	212
Total Health Insurance Premiums	2619027	198
Total 9-month	4,322,220	212

Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)

Retirement		
Total Health Insurance Premiums		
Total 12-month	0	0

Section 3. 9-Month plus 12-Month converted** (Calculates automatically)

Retirement	1,703,193	212
Total Health Insurance Premiums	2,619,027	198
Total All Faculty	4,322,220	212

Section 4. Dependent Tuition Benefits

Tuition waiver at institution	Full
Tuition waiver at specified institutions through a consortium or system	
Institution is a member of Tuition Exchange	Yes
Tuition benefit varies based on years of service	
Other dependent tuition benefits	

Instructions for completing Form 3 are available at

<https://research.aaup.org/instructions#form3>



Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2021-22

Instructions for completing Form 4 are available at <https://research.aaup.org/instructions#form4>

Please Note: Individuals reported on this form should be only those who held faculty positions in BOTH 2021-22 and 2020-21. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2020-21.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2020-21) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2021-22 should NOT be included in Form 4.

Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor	65	6,302,463	6,147,021	2.53%
2. Associate	62	4,687,128	4,567,685	2.61%
3. Assistant	72	4,515,509	4,410,954	2.37%
4. Instructor	3	167,545	165,651	1.14%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	202	15,672,645	15,291,311	2.49%

Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	0	0	0	0.00%

Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2020-21	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2021-22)	Previous Yr. (2020-21)	
1. Professor	65	6,302,463	6,147,021	2.53%
2. Associate	62	4,687,128	4,567,685	2.61%
3. Assistant	72	4,515,509	4,410,954	2.37%
4. Instructor	3	167,545	165,651	1.14%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	202	15,672,645	15,291,311	2.49%

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