



# American Association of University Professors Faculty Compensation Survey 2020-21

## Form 2: Number, Total Salaries, and Tenure Status of Full-Time Instructional Faculty

Academic Rank	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured	Number of Faculty	Total Contracted Salaries (\$)	Not Tenure-Track	On Tenure-Track	Tenured

### Section 1. Faculty on 9-Month Contracts (Regardless of Number of Salary Installments)

1. Professor	45	4,360,452			45	26	2,368,631			26
2. Associate	35	2,602,134	4	1	30	34	2,506,032	1	2	31
3. Assistant	29	1,794,559	9	20		49	2,955,658	27	22	
4. Instructor	3	163,127	3			6	323,449	5		
5. Lecturer										
6. No Rank										
7. TOTAL	112	8,920,272	16	21	75	115	8,153,770	33	24	57

### Section 2. Faculty on 11- or 12-Month Contracts (Actual Amounts)

1. Professor										
2. Associate										
3. Assistant										
4. Instructor										
5. Lecturer										
6. No Rank										
7. TOTAL	0	0	0	0	0	0	0	0	0	0

### Section 3. 9-Month Contracts Plus 11- or 12-Month Contracts (Converts 11- or 12-Month Salaries and Calculates Automatically)

1. Professor	45	4,360,452	0	0	45	26	2,368,631	0	0	26
2. Associate	35	2,602,134	4	1	30	34	2,506,032	1	2	31
3. Assistant	29	1,794,559	9	20	0	49	2,955,658	27	22	0
4. Instructor	3	163,127	3	0	0	6	323,449	5	0	0
5. Lecturer	0	0	0	0	0	0	0	0	0	0
6. No Rank	0	0	0	0	0	0	0	0	0	0
7. TOTAL	112	8,920,272	16	21	75	115	8,153,770	33	24	57

**Form 3: Institutional Expenditure on Benefits for Full-Time Instructional Faculty**

Benefit	All Ranks Combined	
	Total Expenditure (\$)	Number Covered

**Section 1. Faculty on 9-Month Contracts (i.e., regardless of number of installments)**

Retirement	1639361	200
Total Health Insurance Premiums	2413464	192
<b>Total 9-month</b>	<b>4,052,825</b>	<b>200</b>

**Section 2. Faculty on 11- or 12-Month Contracts (i.e., on actual basis, no conversion)**

Retirement		
Total Health Insurance Premiums		
<b>Total 12-month</b>	<b>0</b>	<b>0</b>

**Section 3. 9-Month plus 12-Month converted\*\* (Calculates automatically)**

Retirement	1,639,361	200
Total Health Insurance Premiums	2,413,464	192
<b>Total All Faculty</b>	<b>4,052,825</b>	<b>200</b>

**Section 4. Dependent Tuition Benefits**

Tuition waiver at institution	Full
Tuition waiver at specified institutions through a consortium or system	Full
Institution is a member of Tuition Exchange	No
Tuition benefit varies based on years of service	No
Other dependent tuition benefits	

**Instructions for completing Form 3 are available at**

<https://research.aaup.org/instructions#form3>

## Form 4: Salaries and Percentage Increase for Continuing Instructional Faculty, 2020-21

**Please Note:** Individuals reported on this form should be only those who held faculty positions in BOTH 2020-21 and 2019-20. This number will almost always be smaller than that in Form 2. **Report individuals in the row for the rank the person held in 2019-20.** For those institutions not able to complete Columns C or D, see the instructions and the Form 4 Estimate tab. Previous Year (2019-20) outlay is the last year's salary outlay for CURRENT continuing faculty members. Salaries of faculty who are no longer working at your institution or were newly hired for 2020-21 should NOT be included in Form 4.

### Section 1. Full-time Faculty on 9-Month Contracts

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor	65	6,241,182	6,208,197	0.53%
2. Associate	65	4,895,671	4,829,009	1.38%
3. Assistant	59	3,722,321	3,709,320	0.35%
4. Instructor	9	511,398	478,398	6.90%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	198	15,370,572	15,224,924	0.96%

### Section 2. Full-time Faculty on 11- or 12-Month Contracts

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor				0.00%
2. Associate				0.00%
3. Assistant				0.00%
4. Instructor				0.00%
5. Lecturer				0.00%
6. No Rank				0.00%
7. TOTAL	0	0	0	0.00%

### Section 3. 9-Month plus 12-Month Converted (Calculates automatically)

Academic Rank in 2019-20	Number of Continuing Faculty	Total Salary Outlays		Percentage Increase
		Current Yr. (2020-21)	Previous Yr. (2019-20)	
1. Professor	65	6,241,182	6,208,197	0.53%
2. Associate	65	4,895,671	4,829,009	1.38%
3. Assistant	59	3,722,321	3,709,320	0.35%
4. Instructor	9	511,398	478,398	6.90%
5. Lecturer	0	0	0	0.00%
6. No Rank	0	0	0	0.00%
7. TOTAL	198	15,370,572	15,224,924	0.96%