Ss

Internships & Research

Employment		
Employed	Ss	All Hope
Total Respondents	207	421
Percent Employed	71.0%	73.6%
Not employed, seeking	5.8%	4.5%
Not employed, not seeking	0.0%	0.0%
Volunteer	2.4%	1.9%
Job Satisfaction	Ss	All Hope
Very Dissatisfied	1.4%	1.0%
Dissatisfied	4.3%	4.7%
Neither Satisfied nor Dissatisfied	12.1%	12.1%
Satisfied	43.6%	43.4%
Very Satisfied	38.6%	38.7%
Salary Range	Ss	All Hope
Below \$20,000	15.5%	15.9%
\$20,000 - \$24,999	10.9%	8.0%
\$25,000 - \$29,999	4.7%	7.2%
\$30,000 - \$34,999	13.2%	11.6%
\$35,000 - \$39,999	15.5%	13.4%
\$40,000 - \$44,999	10.9%	9.8%
\$45,000 - \$49,999	5.4%	7.2%
\$50,000 - \$54,999	11.6%	9.4%
\$55,000 - \$59,999	5.4%	6.5%
\$60,000 and over	7.0%	10.9%

	Ss	All Hope
Grads with Internship	150	225
Percent with internship	72.5%	53.4%
% Internships paid	52.7%	59.1%
% Internships for credit	71.3%	62.7%
Grads with undergraduate research	69	164
% with undergraduate research	33.3%	39.0%

Graduate School

	Ss	All Hope
Grads attending Graduate School	57	119
% in Graduate School	27.5%	28.3%
Percent first choice	80.0%	74.3%
Percent second choice	14.0%	18.1%
Percent third choice	2.0%	1.9%
Percent not top three choices	4.0%	5.7%

2018

Employers of 2018 Hope College Ss Majors
Advanced Foot & Ankle Specialists
Alaska Pediatric Therapy
Alzheimer's Association
American Immersion Theater
American Institutes for Research
APS Educational
Athletico Physical Therapy
Banyon Fette Law Office
Baudville Brands - IDVille
BDO USA, LLP
BDO USA, LLP
BDO USA, LLP
Beene Garter
Bethany Christian Services
Boatwerks
Broadmore Hotel and Resort
Burtch Works
Calvin College
Central Grand Rapids Young Life
Charter Capital Partners
Choice Autism Center
Choose Chicago
Country Music Hall of Fame and Museum
Crowe
Crystal Mountain Resort
Deloitte & Touche
Deloitte & Touche
DK Security
Domino's
Dr. Thad Polk
East Grand Rapids Public Schools
Eastern Illinois University

Caregiver

Case Manager Certified Athletic Trainer **Client Services Coordinator Client Transformations Specialist Clinic Service Representative Clinical Subjects Coordinator** Conference Concierge **Content Coordinator Content Creator Corporate Strategy Analyst** Data Manager Desk Staff **Digital Investments Associate Digital Marketing Assistant Director of Marketing & Business Development** Director of Programming East Real Estate Specialist **ESL** Teacher Estimator **Evaluation Assistant** Events marketing specialist **Finance Specialist Financial Adviser Financial Analyst Financial Analyst** First year tax pro Florist Foster Care Case Manager Foster Care Worker Front Office Administrator Graduate Assistant Graphic Designer Health Coach

2018ward Jones **Evergreen Commons First Fremont CRC** Flexible Plan Investments Fragomen, Del Rey, Bernsen & Loewy, PLLC Franklin Dermatology Group Full Circle Marketing and Design GABA Gap, inc. Gateway Pediatric Therapy **Goodies Factory** Grand Haven Area Public Schools Grand Rapids Chair Company Grand Rapids Home for Veterans H&R Block Harvest Stand Ministries Haworth inc. Health and Saftey Insitute Henry Ford Hospital Herman Miller Herman Miller Holland Free Health Clinic Holland Motorhomes Hope College Hope College Hope Network Hope Network Center for Autism Horizon Group USA Hulst Jepsen Physical Therapy Hulst Jepsen Physical Therapy IBM **IMPAQ** International Ingham County Sheriffs Office Innereactive Media

Healthcare Recruiter Hostess Human Resources XRP Inside Sales Account Manager Insurance agent Insurance agent Intern all sales associate **Investment Analysis** Junior Administrator **Kinesiology Research Assistant** Lab Manager in Neuroscience Long-Term Substitute Teacher Manager Manager of Business Development Marketing Associate Marketing Manager Marketing Specialist Medical Assistant Merchandise Planning Analyst News Editor Nurse Technician **Order Fulfillment Consultant** Paralegal **Personal Trainer Physical Education Teacher** Physical therapist technician Physical Therapy Tech Physician Therapy Clinician Police Officer **Product Management Specialist** Product Marketing Associate **Product Specialist Program Assistant** Program Specialist

201,8 and me JR Automation Karen Boden Life Time Fitness Lighthouse insurance group Linda Alaniz Lucys Little Kitchen Mari Vineyards Maxim Healthcare Services Mclaren Flint hospital MercuryGate International Murfreesboro Police Department Noom Inc Nouvel Catholic Central Oxford Bank Pat Johns Pine Rest Christian Mental Health Services PriceWaterhouseCoopers PriceWaterhouseCoopers **Program Evaluation Group** S2S Studios Samantha Murphy Samaritas School of Nursing University of Michigan Self-employed SeyferthPR Shodair Children's Hospital Starbucks Starcom Steelcase Steelcase **Stephany Christian Services** Steppenwolf Theatre Company Sweetwater

201284

Project Coordinator Psychiatric Technician PT Aide Recruiter **Registered Behavior Technician Registered nurse Rehabilitation Aid Rehabilitation Tech** Research a Assistant Sales and Service Representative Sales Associate Sales Associate Sales Associate Sales Coordinator Sales Engineer School Media Clerk Server Sheriffs Deputy Social Media Associate Social Worker **Special Education Paraeducator Special Events Coordinator** Special Projects Manager Staff Auditor Stylist Substitute Teacher Tax Accountant Associate Tax Associate Tax Associate Tax Consultant 1 Tax Staff Accountant Teacher **Theatre Management Apprentice** Therapy Aide

Tekton The Council of Local Authorities for International Relations (CLAIR) The Rental Company Thornapple Excavating, Inc. **Tim Haines Tim Haines Triple A Insurance** University of Michgan Upton For All Of Us USTA Vander Meulen Builders Wayne State University West Ottawa Public Schools Woodmont Grill WSI **Yanfeng Automotive Interiors Yanfeng Automotive Interiors**

Transformation Consultant Vice President, COO WyldLife Church Partner and Youth Director Young Life Staff Associate